



Are your Leaders Future Fit?

In these changing times the importance of developing leaders and managers to cope with challenges and the change they face becomes even more paramount.

Future Fit Leadership

The Future Fit Leadership programme has been designed to develop Leadership skills, knowledge and behaviours for existing and new leaders.

It starts by providing leaders with an opportunity to 'take stock' by reviewing their current Leadership style using a Leadership 360 and understanding more about their style using a personality profile tool e.g., Insights Discovery Personal Profile.

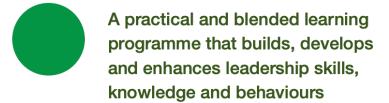
The programme of workshops then builds on this along with Leadership Coaching, which initial reviews their Leadership 360 and Insights Discovery to create a development plan.

Further Leadership Coaching is then provided after each workshop to review progress, provide coaching support and help individuals continue to work towards their Leadership development objectives.





The Future Fit Leadership programme





Tailored Leadership Assessments to further support learning





It all starts with just one step ...

"Every advance, every conceptual achievement of mankind has been connected with an advance in self awareness."

- Dr Carl G Jung

Self-awareness is key to the success of our programme, and we start by taking each leader through a series of Leadership Assessments.

The choice of assessment is dependent on the leader and the organisations requirements.

We might for example recommend a Leadership 360 with an Insights Discovery profile or we might focus on strengths with Gallup CliftonStrengths.

Each leader is supported throughout their Leadership journey with a Leadership Coach to help them in assessing where they currently are, where they need to be and how to get there by creating a tailored development plan.

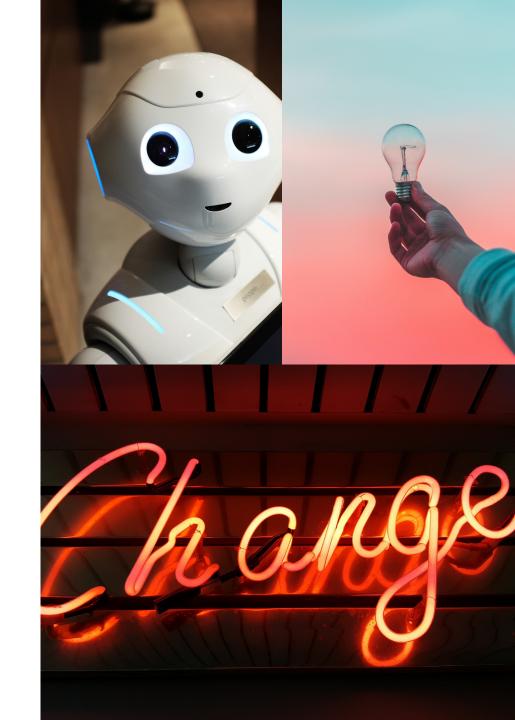
Skills, Knowledge & Behaviour

The next step in the programme is a series of workshops that build, develop and enhance each leader.

The first of our workshops 'Becoming a Future Fit Leader' where individuals discover, learn and develop their leadership to become 'Future Fit'

We then focus on how to Lead Change, Risk and Innovation successfully.

Finally, our last steps are Driving High Performance, creating a coaching culture and getting accountability.



Inspiring great leadership. Everywhere.

Much more than a professional body. We combine years of research, knowledge and innovation to champion the leadership agenda for all.





Experts

Since 1947 we have carried out extensive research into the knowledge, skills, attitudes, behaviours and values of great leadership



Thought leaders

Our expertise enables us to shape leadership thinking and influence others



Innovators

Always cutting-edge, high quality and engaging. Our learning resources and programmes break the mould

LEARNER BENEFITS

AWARD WINNING ONLINE RESOURCES

As a delegate you receive access to a suite of leadership, management and coaching resources based on The Institute's multi-award winning online learning portal, **MyLeadership**.

5 Dimensions of Leadership: Authenticity, Vision,
Achievement, Ownership, Collaboration
49 Leadership Essentials giving an overview of each topic
170+ Spotlights, drilling deeper into each topic
Scorecard assessments to confirm your knowledge
E-badges to mark success
Digital copies of EDGE journal
Diagnostic tools ie: MyLeadership Profile
Worksheets on each topic for group discussion or
personal reflection
MyLearning Record, logging CPD and webinars attended

On successful completion of the programme you will receive:

A Certificate of Achievement

Authenticity Vision Achievement Ownership Collaboration Developing Strategy The Healthy Workplace Taking Initiative Leading Change Managing Performance Assuming Responsibility **Building Networks** Evaluating Risk Managing Upwards Leading Projects Learning from Mistakes Engaging Stakeholders Aligning Values Respecting Different Cultures Challenging Innovating Managing Customer Building Trust Enterprise Coaching Problem Solving Sustaining Growth Critical Reflection Running Meetings Developing Talent Social Responsibility Communicating Learning Dealing with Conflict

Inspiring great leadership, everywhere.

Need to get in Touch?

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